

**IPC Recommendations Action Plan
V1.0 June 2018**

Appendix 2

B	Completed
R	A problem needs serious attention and action now
A	Issues are being managed and if addressed should not affect delivery
G	On track, in progress, any minor risks/ issues being managed
NYS	Not Yet Started

IPC recommendations								
	Owner	Due date	Recommendation	Action	Evidence	Update	Last RAG	RAG
1	Mike Lewis SCDWP	May 2018	Strengthen progression of work in pre-birth cases.	<ul style="list-style-type: none"> Strengthening of earlier assessments of pre-birth cases. Establish baby in mind service. 	<u>Longer term</u> reduction in looked after children numbers.	<ul style="list-style-type: none"> Managers routinely tracking progress of assessments through performance data and supervision Task and finish group established to review assessment guidance Baby in mind service launched and will be evaluated in March 2019 	NYS	A
2	DW/ML	April 2018	Review services that are available to parents following the removal of their Children with the aim of reducing the likelihood of this reoccurring.	<ul style="list-style-type: none"> Establishment of regional reflect service. 	<u>Longer term</u> reduction in looked after children numbers.	<ul style="list-style-type: none"> The reflect project started taking referrals in April 2018. Barnardo's were commissioned on a Cwm Taf footprint to deliver the service up and till March 2020. Annual evaluation of the service will be completed by Barnardo's and presented to Early Help and Safeguarding board. 	NYS	G

3	JC/EWJ/IM	April 2018	Parenting and psychological assessments to be considered at Child Protection or Public Law Outline stage.	<ul style="list-style-type: none"> Legal services and IRO to be informed of this recommendation and for this to be put into practice. 	<p><u>Short term</u> Timely Assessments evident on children's records.</p> <p><u>Longer term</u> reduction in looked after children numbers.</p>	<ul style="list-style-type: none"> This matter is now being considered at each legal surgery IRO's will routinely consider when making recommendations at case conferences. 	NYS	G
4	JC/EWJ/IM/DW	April 2018	Utilise Family Group Conferencing (FGCs) to assist in developing supportive family networks	<ul style="list-style-type: none"> Establish a family group conference service. 	<p>Families enabled to resolve difficulties.</p> <p>A reduction in referrals to statutory services</p> <p>Less children needing to be looked after</p>	<ul style="list-style-type: none"> Family group conferencing service established. Referral criteria and pathways finalised. Service operational as a three month pilot. 	NYS	G
5	JC/IM		Ensure completion of chronologies within cases	<ul style="list-style-type: none"> Review WCCIS and practice guidance for this area. 	<p>Practitioners have all relevant information to inform, risk assessment and service provision.</p> <p>Better decision making and outcome focused planning.</p>	<ul style="list-style-type: none"> Team managers' have been reminded of the importance of chronologies on each case file and that the case should not be accepted for transfer without a chronology being on file. IT solutions are being explored. 	NYS	A

6	DW/IM	May 18	Review the impact early intervention services have to ensure that they are making a difference for children and families	<ul style="list-style-type: none"> Review local model for early intervention services. Research models/examples of good practice in other local authorities. 	<u>Longer term</u> reduction in looked after children numbers.	<ul style="list-style-type: none"> Visits to 3 LA's have taken place. Workshop was held on 21 May 2018. A report will go to the corporate management board in July, with agreed recommendations. The report described above will go to Corporate Parenting Committee in the autumn. 	NYS	G
7	CH/JC/IM		Improve consistency of social work assessments.	<ul style="list-style-type: none"> Implement the children's social care outcome focus practice training programme. Review children's social care risk assessment guidance. 	<u>Longer term</u> Good standard of assessment reports evident on children's records.	<ul style="list-style-type: none"> There will be a revised version of the risk assessment guidance ready for sign off at SMT on the 11th July. The revised risk assessment guidance will have an accompanying toolkit available for practitioner use linked to the outcome focused training that has been rolled out across the service. 	NYS	A
8	ML/DW/JC/IM		Identify at an early intervention stage and with partners, children not living with birth parents or who are adopted and where there are early signs of difficulty in relationships, and ensure that these children at higher risk of becoming looked after are given priority for services.	<ul style="list-style-type: none"> Not applicable 	<u>Longer term</u> reduction in looked after children numbers.	<ul style="list-style-type: none"> Staff within the MASH have been informed of a need to focus resources and support in these types of cases at the earliest possible time and engage Western Bay adoption service to provide support at the earliest opportunity. 	NYS	G

9	EWJ	April 18	Review how management oversight is undertaken.	<ul style="list-style-type: none"> • Deliver IPC management and leadership programme. • Develop and training and mentoring programme for team managers and undertake routine audit of supervisions. 	<p><u>Longer term</u> Clear record of oversight of cases on WCCIS.</p> <p>Evidence of reflective supervision.</p>	<ul style="list-style-type: none"> • IPC programme completed. • Management development training programme is being developed. • Supervision audit tool developed and will be carried out on a quarterly basis 	NYS	G
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